



DAVID DAVIES
HEAD OF LEADERSHIP DEVELOPMENT AND MENTORING

DELIVERING LEADERSHIP DEVELOPMENT THAT WORKS

With over 25 years of experience in operational and leadership roles across multiple sectors, I specialise in unlocking leadership potential that drives real business performance.

As a qualified coach and leadership development expert, I help individuals grow, teams align, and businesses thrive, through tailored training, dynamic coaching, and high-impact leadership programmes.

Whether in fast-paced recruitment, technical engineering, or professional services, my work is rooted in commercial awareness and people-first thinking.

- ✓ **25 YEARS COMMERCIAL EXPERIENCE**
- ✓ **CMI LEVEL 3 LEADERSHIP QUALIFICATION**
- ✓ **QUALIFIED CMI LEVEL 7 COACH & MENTOR**
- ✓ **QUALIFIED PSYCHOMETRICS PRACTITIONER & MENTAL HEALTH FIRST AIDER**

WHAT I DO:

- ✔ **Bespoke Leadership Training:** Practical, tailored and built around your culture and challenges.
- ✔ **121 Coaching & Mentoring:** To elevate leaders, build confidence, and boost performance.
- ✔ **Leadership Apprenticeships:** Relevant, engaging content delivered with energy and expertise.
- ✔ **Capability Building:** Supporting organisations to nurture confident, future-ready leaders.

I combine strategic insight with hands-on experience to create leadership development programmes that are actionable, measurable, and aligned to your business goals.



WHAT OUR CLIENTS SAY:

“Working with David at Lead Talent, as my 1:1 leadership coach has been a **transformative experience**. I was promoted into a more senior position in the organisation and through our sessions, I’ve gained clarity, confidence, and a deeper understanding of my leadership style.”
Carmen Maarse, EMEA Marketing Planning & Operations Director, Nike

“**Relevant, practical – and making an impact fast.**”
“We asked David to design and deliver bespoke leadership training tailored to the needs of our studios across the UK. The result was highly relevant content, built around our culture and real challenges. The training was engaging, practical and instantly applicable. Our leaders have gained new insights and tools that are already enhancing the way they lead. I highly recommend David to any organisation looking to invest in leadership that delivers real results.”
Caroline Todd
Director of People & Culture, Civic Engineers



LET'S BUILD LEADERS THAT DELIVER

If you're looking for leadership development that's grounded in experience, designed for your world, and focused on measurable improvement, **let's talk.**

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[Connect on LinkedIn](#)

MY APPROACH:

My style is engaging, energetic, and always partnership-led.

I take the time to understand your business, your culture, and your people, then deliver interactive learning and coaching that builds confidence and capability.

From new managers to seasoned leaders, my mission is the same: to help people become their best selves and thrive in leadership.

WHY IT WORKS:

- ✔ Practical, not theoretical.
- ✔ Focused on commercial impact.
- ✔ Builds confidence, clarity, and capability.
- ✔ Grounded in real-world experience.
- ✔ Trusted by national brands and ambitious SMEs alike.

